

Health and Safety Policy Statement

A safe and healthy workplace for employees and everyone affected by OMEGA's activities.

Company	OMEGA Solutions (Cross Hills) Limited
Document owner	Managing Director
Version	1.1
Review cycle	At least annually and following material legal or operational change

1. Statement of intent

OMEGA Solutions (Cross Hills) Limited (OMEGA) regards the health, safety and welfare of employees and anyone affected by its activities as fundamental. We will comply with the Health and Safety at Work etc. Act 1974 and other applicable requirements, prevent work-related injury and ill health, eliminate hazards where practicable and reduce remaining risks so far as is reasonably practicable.

2. Responsibilities

The Managing Director has overall responsibility for health and safety and will provide adequate resources. Directors and managers must plan and supervise work, act on concerns and ensure appropriate controls. Every employee and worker must take reasonable care of themselves and others, cooperate with OMEGA, follow safe systems of work and report hazards, defects, incidents and near misses promptly.

3. Arrangements

OMEGA will maintain suitable arrangements to:

- identify hazards and complete suitable and sufficient risk assessments;
- plan office work, travel, lone working, surveys and site-based consultancy activities safely;
- coordinate with clients, principal designers, principal contractors, contractors and site operators, including under the Construction (Design and Management) Regulations 2015 where applicable;
- provide safe work equipment, appropriate personal protective equipment, welfare arrangements and safe systems of work;
- provide information, instruction, training and supervision appropriate to each role;
- manage display-screen equipment, manual handling, driving for work, fire safety, electrical safety, slips and trips, work at height, asbestos information and other relevant risks;
- control access by visitors and contractors and protect customers and members of the public;
- record and investigate incidents and make statutory reports where required; and
- consult employees and worker representatives on matters affecting health and safety.

4. Site work and stop-work authority

Before attending site, personnel must understand the task, site rules, relevant risk assessments, emergency arrangements and any permit or induction requirements. No one is expected to continue work they reasonably believe presents a serious and imminent danger. They should stop, move to a safe place and report the matter promptly.

5. Monitoring and review

Health and safety performance, risk assessments and arrangements will be monitored and reviewed at least annually, after significant change and following a serious incident or material learning. This statement is supported by more detailed risk assessments, procedures and project-specific arrangements.

Approval

Approved by	Brian Churchyard, Managing Director
Signature	<u>Brian Churchyard</u>
Date approved	<u>17th September 2026</u>