

Environmental Policy Statement

Responsible environmental management tailored to refrigeration, M&E, energy and consultancy activities.

Company	OMEGA Solutions (Cross Hills) Limited
Document owner	Managing Director
Version	1.1
Review cycle	At least annually and following material legal or operational change

1. Commitment

OMEGA Solutions (Cross Hills) Limited (OMEGA), as a refrigeration, mechanical and electrical, energy and technical consultancy, is committed to preventing pollution, protecting the environment, meeting applicable compliance obligations and continually improving its environmental performance.

2. Environmental priorities

We will take a proportionate, risk-based approach to the environmental impacts we control and those we can influence. Our priorities are:

- reducing energy use and greenhouse-gas emissions from offices, travel, digital services and project activities;
- supporting energy-efficient, lower-carbon and appropriately designed solutions for clients;
- considering refrigerant choice, leakage risk, recovery, reuse, recycling or destruction, and compliance with applicable fluorinated greenhouse-gas and waste requirements;
- preventing pollution and managing spills, emissions, noise and waste responsibly;
- applying the waste hierarchy: prevention, reuse, recycling, other recovery and disposal as a last resort;
- using materials, equipment and suppliers responsibly and considering life-cycle impacts where practicable;
- reducing unnecessary travel and using lower-impact travel or remote working where suitable; and
- protecting biodiversity and natural resources where our activities or advice may affect them.

3. Delivery

OMEGA will identify significant environmental aspects and applicable legal requirements; set proportionate objectives; provide relevant information and training; maintain appropriate records; and consider environmental performance in purchasing, design, survey and project decisions. Contractors and suppliers will be expected to meet applicable environmental requirements relevant to their work.

4. Incidents and concerns

Environmental incidents, suspected refrigerant loss, pollution, improper waste handling or other concerns must be reported promptly to a director and managed in accordance with applicable emergency and reporting arrangements.

5. Responsibility and review

The Managing Director has overall responsibility for this policy. Everyone working for or on behalf of OMEGA must follow relevant controls and seek opportunities to reduce environmental impact. Performance, objectives and this policy will be reviewed at least annually and following material change.

Approval

Approved by	Brian Churchyard, Managing Director
Signature	<u>Brian Churchyard</u>
Date approved	<u>17th September 2026</u>