



## Anti Bribery Policy v1.0

OMEGA Solutions (Cross Hills) Limited considers all forms of Bribery to be illegal, it undermines competitive business environments and harms the interests of companies, and the societies British businesses operate in. We are committed to the adherence of the Bribery Act 2010, and display our commitment through:

- Ensuring all of our team understand bribery, we discuss its relevance, criminality and overview during employee inductions.
- Ensuring all of our team, including shareholders and employees understand bribery we hold an annual 1 hour workshop that reiterates the criminality linked to:
  - offering, promising, or giving of a bribe to another person.
  - requesting, agreeing to receive, or accepting a bribe.
  - bribery of a public officials (UK resident or foreign national).
  - failure by commercial organisations to prevent bribery committed by their associated persons to obtain or retain business, or an advantage in the conduct of business.
- The directors of OMEGA Solutions recognise and accept the obligations of the Bribery Act 2010 and our induction process and annual refresher demonstrates our commitment to prevent bribery offences in our operations.

Our team is committed to competitive business environments and are fully committed to ensuring that we adhere to the Bribery Act 2010 at all times.

Signed: *James Bailey*  
Name: James Bailey  
Title: Operations Director  
Date: 14/09/2023