

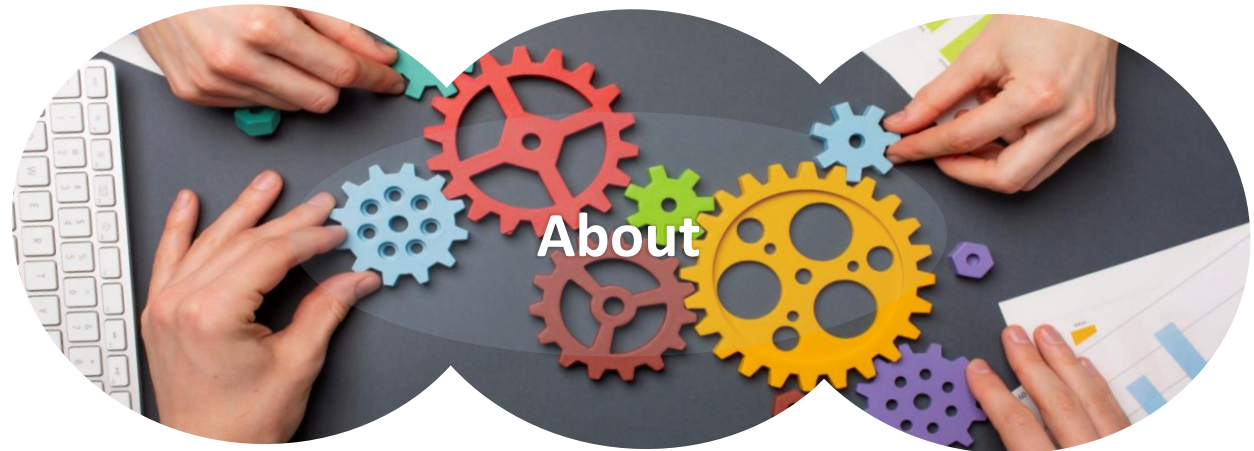


Management & Leadership Training

COURSE BROCHURE



James Bailey is a Chartered Engineer and a Fellow of the Institute of Refrigeration. His career started in 1996 on the tools as an apprentice Mechanical Service Engineer at the Federal-Mogul Corporation. In 2002, he joined the refrigeration industry as a Trainee Design Engineer at EPTA before entering the world of consulting in 2006, where he has stayed since.

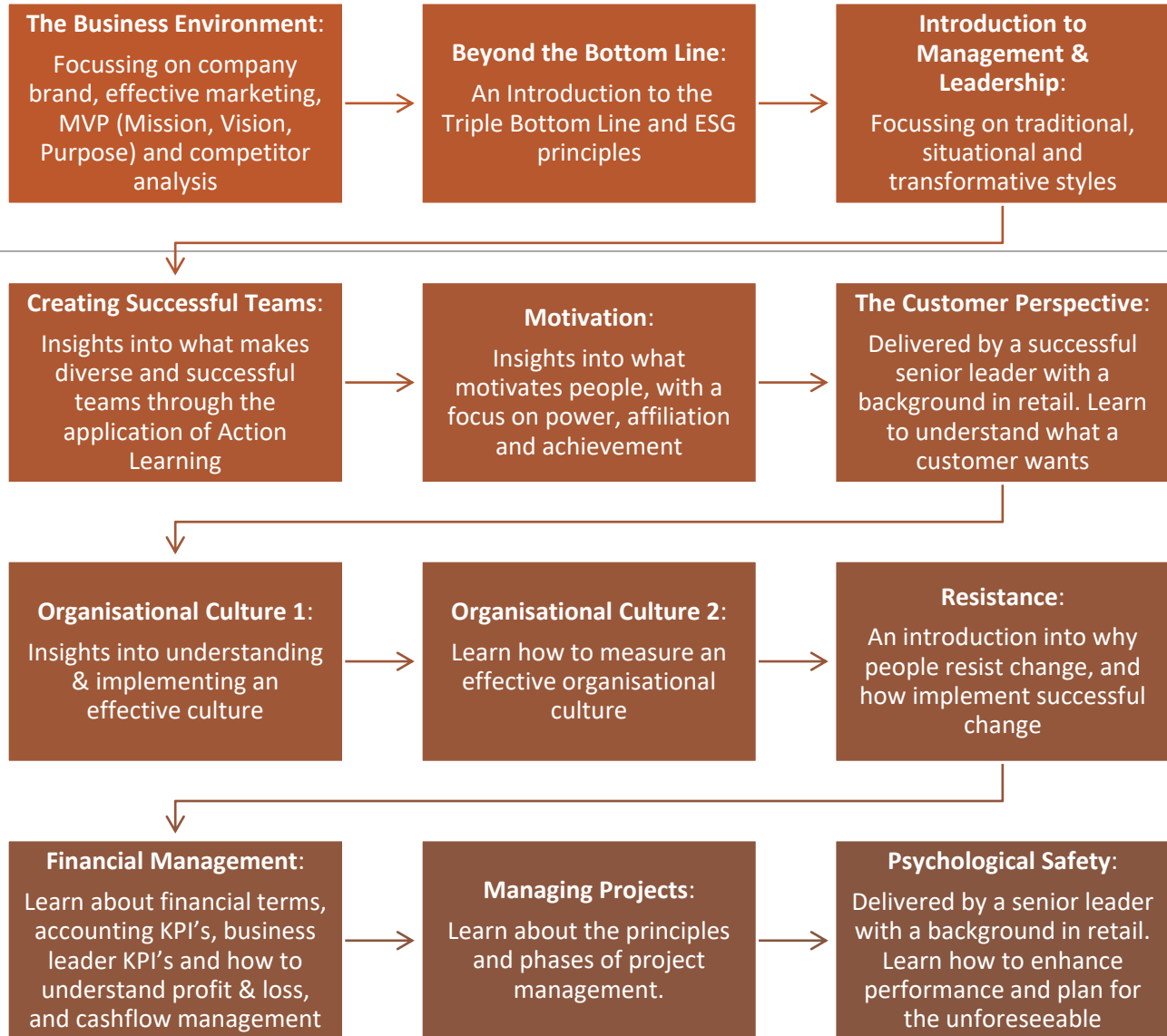


Complimenting his technical knowledge, James has become a respected business leader. Gaining a Master's Degree in Management with distinction in 2014, he has since set up successful businesses and is also a published author. His book was endorsed by Investors in People in 2021. In 2022, his technical and leadership qualities were recognised as he won the Refrigeration and Air Conditioning Gold Award. James knows exactly what it takes to transition from an entry-level role to becoming a seasoned business leader.



Course Syllabus

A mixture of underpinning management and leadership theory and practical real-world teaching will allow aspiring and next-generation management and leadership professionals to develop invaluable skills to support their career progression.



Course Delivery

In-person training provides a comfortable, encouraging environment for learners to ask questions, demonstrate learning, and build relationships. We can deliver training nationwide to groups of 6-8. Small groups allow for group discussion while keeping training personal and developing essential skills that next-generation leaders will use in their day-to-day roles.

Schedules

Training is recommended for one day per month where we will cover one module.

Omega Solutions can deliver training nationwide at an employer's premises or our office.



Delivery

Training can be delivered to groups of up to 6-8 learners.

Training is delivered by successful business leaders with level 7 qualifications and extensive real-world management and leadership experience.



Communication

Regular updates and meetings with line management are arranged to assess learners' development.

Each in-person training session is followed up with a feedback form, allowing the learner to put what they took from the training sessions into their own words.



Career Development

This course develops key knowledge, skills and behaviours that an aspiring manager or leader can use and embody throughout their career.

Knowledge

- Learn how a business operates
- Appreciate different management & leadership styles
- Understand what makes a successful team
- Learn the importance of organisational culture
- Gain an appreciation of finance and project management



Skills

- Ability to think beyond profit
- The required behaviours of managers and leaders
- How to deal with conflict and overcome resistance
- How to motivate individuals and teams
- Appreciation of what a customer wants
- Transferable commercial skills



Behaviours

- Instill ethical beliefs and values
- Accept accountability
- Personal Responsibility
- Ability to communicate effectively at all levels within an organisation
- Enhanced personal and social skills





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Education Consultancy

We provide one-to-one and group training and mentoring consultancy services.

From single to multi-day sessions to creating individual training development plans, our collaborative approach helps organisations and their people grow.



Engineering Consultancy

Our engineering consultancy services provide our customers with engineering solutions that reduce energy consumption and carbon emissions to meet the demands of a Net Zero economy.



Data Management

Our Data Management services have been created to support decision-making around selecting energy-efficient and low-carbon technologies as we transition to a Net Zero economy.

